



**Northside College Preparatory High School**  
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Kathleen Andrade  
*Chair*

Scott Baskin  
*Vice Chair*

Faith Spencer  
*Secretary*

**Local School Council Minutes**  
**June 18, 2013**

**Commencement**

The meeting was called to order at 7:15 p.m.

**Present:** Kathleen Andrade, Barry Rodgers, Janet Joseph, Faith Spencer, Suejen Chhay, Vicky Andrews, Scott Baskin, Patrick Andrade, Erick Howenstine, Nicole Flores

**Absent:** Chris Caudill, Joyce Knight

**Approval of Agenda**

The agenda for tonight's meeting was approved (Motion #1).

**Approval of Minutes**

The minutes of the meetings of May 13, 2013, and June 12, 2013 were approved (Motion #2).

**Closed Session Minutes**

A motion carried for minutes of closed meetings within last year to remain closed. (Motion #3).

**Communications**

This is the last LSC meeting before Mr. Rodgers leaves, and Kathy Andrade thanked him for all of his hard work on behalf of Northside both as a founding faculty member and as principal. Northside will miss him.

**Student Report :** Patrick Andrade reported on student council elections, finals, and graduation. The students are sad to see Mr. Rodgers leave.

**Principal's Report**

The Class of 2013 was the best year yet for college admissions and scholarship money. Northside is earning a reputation at colleges around the country, and that reputation is demonstrated in the extraordinary number of students going on to elite institutions. The graduating class also earned over \$11,000,000 in scholarships.

A motion to approve Mr. Rodgers' request for \$9,900 for athletics and transportation from Friends of Northside was approved. (Motion #4).

**FY 2014 Budget**

Despite information Mr. Rodgers had received to the contrary, NCP got per pupil budgeting. Northside was allocated \$5092 per student, and as a result the budget is down more than \$700,000 from last year, about 10%. Mr. Rodgers discussed the difficulty of working with this budget, given the fact that Northside was already operating on an extremely low budget with every teacher, even department chairs, teaching five classes among other things.

In terms of finding potential additional revenue, student fees can be raised and restructured. In addition, on a one-time basis, internal accounts can be swept to use funds in line items that are no longer needed. This would raise only about \$100,000 out of the \$700,000 shortfall.

Mr. Rodgers proposed the following position cuts in order to meet the budget allocated to Northside from CPS: .5 French teacher, .5 P.E. teacher, Dean of Students, Math/computer teacher, library assistant, counseling clerk, .5 computer teacher, school assistant clerk, tech coordinator, and school counselor. Mr. Rodgers emphasized that these cuts threaten

key programs at Northside, including the SUCCESS program, the 1:1 program, the computer science requirement, the Global Initiative, administrative support, and college counseling and scholarship support. Mr. Rodgers suggested if positions are restored to allow it, that two dean positions are replaced with another AP so that someone else is available to do teacher evaluations and observations. The new teacher evaluation process is very time-intensive in observation hours and makes it difficult to when all of that time falls on one principal and one AP.

If the LSC votes to balance the budget tonight, the affected employees will receive lay-off letters. If funds are restored, the employees can be hired back if they are still available. Budgets are due June 26.

A discussion was had regarding the budget. Mr. Rodgers emphasized that with a budget as lean as Northside's was already there are very few options available for cutting such a significant portion of the budget, and that he considers this budget to be unworkable for Northside. LSC members expressed concern about the effect the cuts would have on the school. Mr. Rodgers noted that he received information from other selective enrollment principals about speaking at the CPS Board meeting on June 26. LSC members expressed concern for the future of selective enrollment schools and public education in Chicago and frustration at the lack of support for a successful school like Northside. Frustration was also expressed about the budgeting process, which was not transparent and not timely. The late point at which Northside received the budget provided little time to meet and discuss and advocate for better resources for the school. While none of the LSC members thought the budget was acceptable, there was concern that if the LSC did not approve the budget that CPS administration would determine which positions to cut.

A motion to approve the proposed budget was passed with great reluctance. (Motion #5).

A discussion was had regarding the proposal to increase student fees. LSC members expressed concern about the amount student fees. It was also noted that student fees have not been increased for several years.

A motion to approve an increase in the student activity fee from \$260 to \$310 was passed. (Motion #6).

#### Public comment

Teachers and parents expressed the need to work together to oppose budget cuts and that the level of these cuts is unacceptable. A parent email blast was proposed that would provide information about ways to take action.

#### Teacher Report

On a happy note, more new babies were born to Northside faculty.

Thanks and good wishes go out to teachers leaving the school for other positions, retirement or for leaves of absence: Mr. Coy, Ms. Spillane, Mr. Tassoni, Mr. Sliwicki and Mr. Solon.

The teachers very extremely concerned about school closings and budget cuts and how these actions will affect student learning.

#### Old business

Kelly Zehfuss, Ray Ritter, and Ellen Rodman have submitted applications for the parent representative position vacated by Scott Baskin.

#### New Business

A discussion was had regarding advocacy to elected officials and CPS about the negative impacts of the budget.

Parents were directed to the advocacy group Raise Your Hand ([ilraiseyourhand.org](http://ilraiseyourhand.org)) for information about rallies and other action to take to protest budget cuts.

#### Principal Selection Process

Ellen Estrada was introduced as Northside's administrator in charge during the principal selection process.

Mr. Rodgers' last day is June 24.

The proposed principal vacancy posting was reviewed and discussed. An amendment was proposed regarding the requirement of comparable administrative experience.

A motion to approve the principal posting as amended was passed. (Motion #7).

A motion to approve electronic participation by absent members of the Principal Selection Committee, provided there is a quorum of members physically present, passed. (Motion #8).

A motion to approve the participation of the student representative in committee discussions was passed. (Motion #9).

A motion to approve a quorum of 5 for the principal selection committee was passed (Motion #10).

#### Committee Reports

Finance Committee: no meeting scheduled  
Facilities Committee: no meeting scheduled  
Community Relations: no meeting schedule  
Principal Selection committee: June 27 at 5:30

**Friends of Northside Report**  
**Next meeting July 1.**

**Parent Network Report**

Three open board positions  
Official meetings are over for the year.

A motion passed to hold the LSC organizational meeting on July 9 at 5:30 (Motion #11).

(Mr. Rodgers left the meeting).

**Approval of standard agenda for organizational meeting** (Motion #12).

Motion carried to go into closed session at 9:40 p.m. (Motion #13).

Motion carried to return to open session at 10:05 p.m. (Motion #14).

Motion carried to seat Kelly Zehfuss as a parent representative (Motion #15).

**The meeting was adjourned at 10:06 p.m (Motion #16)..**

**Motion #: 1**

**Motion made by:** Janet Joseph  
**Seconded by:** Erick Howenstine  
**Motion:** To approve the agenda for the meeting

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 2**

**Motion made by:** Erick Howenstine  
**Seconded by:** Janet Joseph  
**Motion:** To approve the minutes of May 13, 2013 and June 12, 2013

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 3**

**Motion made by:** Scott Baskin  
**Seconded by:** Suejen Chhay  
**Motion:** For closed session minutes within the previous year to remain closed

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 4**

**Motion made by:** Janet Joseph

**Seconded by:** Scott Baskin

**Motion:** To approve the funding request from Friends of Northside for \$9,900 for athletics and transportation

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 5**

**Motion made by:** Faith Spencer

**Seconded by:** Erick Howenstine

**Motion:** To approve the proposed FY2014 budget

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			

Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 6**

**Motion made by:** Faith Spencer

**Seconded by:** Vicky Andrews

**Motion:** To approve an increase in the student activity fee from \$260 to \$310

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 7**

**Motion made by:** Nicole Flores

**Seconded by:** Vicky Andrews

**Motion:** To approve the principal vacancy posting as amended

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X

Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)			X	
Barry Rodgers (principal)			X	
<b>Total</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>

**Motion #: 8**

**Motion made by:** Nicole Flores

**Seconded by:** Vicky Andrews

**Motion:** To approve the electronic participation of absent members of the Principal Selection Committee provided there is a quorum of members physically present

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)			X	
Barry Rodgers (principal)			X	
<b>Total</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>

**Motion #: 9**

**Motion made by:** Erick Howenstine

**Seconded by:** Janet Joseph

**Motion:** To approve the participation of the student representative in the Principal Selection Committee discussions

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)			X	

Barry Rodgers (principal)			X	
<b>Total</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>

**Motion #: 10**

**Motion made by:** Erick Howenstine

**Seconded by:** Faith Spencer

**Motion:** To approve a quorum of 5 for the Principal Selection Committee

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)			X	
Barry Rodgers (principal)			X	
<b>Total</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>

**Motion #: 11**

**Motion made by:** Erick Howenstine

**Seconded by:** Janet Joseph

**Motion:** To hold the LSC organizational meeting on July 9, 2013 at 5:30

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 12**

**Motion made by:** Nicole Flores

**Seconded by:** Vicky Andrews

**Motion:** To approve the standard agenda for the organizational meeting



**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>

**Motion #: 13**

**Motion made by:** Nicole Flores  
**Seconded by:** Janet Joseph  
**Motion:** To go into closed session

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)				X
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Motion #: 14**

**Motion made by:** Nicole Flores  
**Seconded by:** Vicky Andrews  
**Motion:** To go out of closed session

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			

Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)				X
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Motion #: 15**

**Motion made by:** Faith Spencer

**Seconded by:** Vicky Andrews

**Motion:** To seat Kelly Zehfuss as a parent representative

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X
Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)				X
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>

**Motion #: 16**

**Motion made by:** Vicky Andrews

**Seconded by:** Janet Joseph

**Motion:** To adjourn

**Record of Votes on Motion**

<b>Council Members</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Kathleen Andrade (parent)	X			
Suejen Chhay (parent)	X			
Scott Baskin (parent)	X			
Janet Joseph (parent)	X			
Erick Howenstine (parent)	X			
Faith Spencer (parent)	X			
Joyce Knight (community)				X

Chris Caudill (community)				X
Nicole Flores (teacher)	X			
Vicky Andrews (staff)	X			
Patrick Andrade (student)	X			
Barry Rodgers (principal)				X
<b>Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>3</b>